



# EMPOWERING WOMEN AT ENTRUST SOLUTIONS GROUP



At ENTRUST Solutions Group, we are committed to fostering an inclusive and supportive workplace where all employees can thrive. Central to this commitment is SPARK, our Employee Resource Group (ERG) dedicated to empowering women within our organization. Guided by the principles of Enrich, Engage, and Encourage, SPARK is more than a group – it's a community that champions professional growth, advocacy, and connection for women in STEM.



## MISSION & VISION

SPARK's mission is to create a platform where women and male allies at ENTRUST can share experiences, learn from one another, and elevate their careers. Our vision is to cultivate an environment that inspires innovation, fosters equity, and supports the personal and professional development of women across all levels of our company.



## CORE PILLARS

**1. ENRICH:** SPARK provides opportunities for women to expand their skill sets through professional development workshops, industry events, and leadership training. By partnering with internal and external experts, we equip our members with the tools to excel in their roles and beyond.

**2. ENGAGE:** Through regular meetings, mentorship programs, and networking events, SPARK builds a strong sense of community among women and allies at ENTRUST. Our initiatives encourage collaboration and open dialogue, creating a space where members can connect and support one another.

**3. ENCOURAGE:** SPARK actively promotes advocacy for women in STEM by raising awareness about challenges and opportunities within the industry. We celebrate the achievements of our members and use our collective voice to drive positive change within and outside ENTRUST.



## IMPACT AND FUTURE GOALS

SPARK has become a cornerstone of ENTRUST's efforts to enhance our diverse community. By enriching the experiences of women, engaging them in meaningful connections, and encouraging their professional aspirations, SPARK helps ensure that ENTRUST remains a leader in creating a workplace where everyone can succeed.

Looking ahead, SPARK aims to expand its reach by offering more leadership opportunities, growing its mentorship programs, and increasing collaboration with other ERGs and industry partners.

*Together, we ignite potential and spark success. Join us in shaping the future of women in STEM at ENTRUST!*

